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Wildlife Trade Intern

“In the past century Fauna & Flora has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,
Fauna & Flora Vice-president

Fauna & Flora

At Fauna & Flora, our shared purpose is to protect the diversity of life on Earth, for the survival of the planet and its people. We work closely with local conservation partners around the world to save nature, together. We harness this collective expertise to inspire positive change globally.

Wildlife Trade Team

Fauna & Flora has been at the forefront of efforts to tackle unsustainable and illegal wildlife trade for almost two decades. Our team's practical, field-based approach revolves around putting in place effective measures on the ground to safeguard wild populations of key species from poaching for illegal trade.

There are multiple strands to Fauna & Flora's approach to this complex global issue, but they all involve working closely with our established regional programmes and network of in-country partners to ensure that our interventions are appropriate to the local context and sustainable in the long term. We engage communities as active and motivated partners in species protection and law enforcement, not least by strengthening community rights and helping to ensure that they have a vested interest in safeguarding wildlife. We work with governments, law enforcers and judiciary to build capacity for law enforcement and prosecution, seeking to ensure that this is supported by those living closest to wildlife. We promote leadership and aim to provide a platform for local voices to influence policy and wildlife legislation. We believe that smarter enforcement, not just tougher enforcement, is more effective in preventing crime in the longer term and are working to implement evidence-based approaches, including building on insights from conservation criminology and behavioural science. We focus on strategic long-term partnerships and collaborations with the institutions, groups and individuals who can have a significant influence on wildlife trade, either as consumers, businesses, policy makers, law enforcers or community leaders.

You will be joining a highly skilled and supportive team of five individuals who work closely with our global network to provide expertise in delivering robust approaches to understanding and preventing unsustainable and illegal wildlife trade across Fauna & Flora's project sites and partner network. We are having a direct impact on the ground in Africa, the Americas & Caribbean, Asia-Pacific and Eurasia as well as shaping global policy and innovating on approaches to addressing unsustainable and illegal wildlife trade.

The Opportunity

The internship would be an opportunity for an individual to gain experience of working on projects to tackle illegal and unsustainable wildlife trade, with a focus on our Combating Wildlife Trafficking Activity project in the Caribbean.

This role provides an opportunity to enhance your quantitative and qualitative research skills by investigating online wildlife trade to support projects. You will be trained to conduct online market surveys and report findings for key reptile species in the Caribbean. You may also have the opportunity to learn about other wildlife trade data sources such as physical market surveys, literature reviews, interview data or CITES analysis to help research new and emerging issues.

There will be opportunities to learn from and network with Fauna & Flora's wildlife trade project teams globally, to collate findings from market surveys across our projects. There will be a chance to engage with other NGOs working on the topic to understand best practice approaches to investigating online wildlife trade.

You will also have the opportunity to present back your findings and create communications outputs to promote our work through our internal platforms.

Skills gained would include quantitative and qualitative data analysis, reporting, presentation experience, communication skills and you would gain learning and exposure to many of our wildlife trade projects.

Note that this internship has been designed to create a professional development opportunity for people who are new to the conservation sector. Therefore, applicants should have less than two years' paid or unpaid experience in the conservation sector (not including academic work).

This role is not eligible for sponsorship for a Skilled Worker Visa.

Terms and Conditions

Start Date: September 2024

Duration of Contract: 3 months

Probation Period: 4 weeks

Gross Salary: £22,310 per annum

Location: Fauna & Flora, Cambridge
Current policy offers partial remote working within the UK

Benefits: 25 working days' annual holiday entitlement plus Public/Bank Holidays and any normal working days that fall between 24 December to 1 January inclusive, during which time Fauna & Flora UK offices are closed

Group Life insurance, currently set at a benefit of 4 x basic salary

Hours of Work: This is a full-time position, working 37.5 hours per week, Monday to Friday inclusive.

Job Description

Job Title: Wildlife Trade Intern

Reports to: Head of Wildlife Trade

Key working relationships: Technical Specialist, Wildlife Trade x2
Senior Technical Specialist, Wildlife Trade
Chief of Party & Programme Officer, Caribbean USAID IWT project

Purpose:

To support the development of Fauna & Flora’s best practice approach to online market surveys to monitor illegal wildlife trade

Main Duties:

- Review best practise guidance on conducting online and physical market surveys for monitoring illegal wildlife trade across the conservation sector
- Audit and collate market survey data conducted across Fauna & Flora to collate learnings
- Develop an online resource for Fauna & Flora & partners to use when conducting online and physical market surveys
- Conduct online market survey to assess illegal wildlife trade of key reptile species from the Caribbean
- Present to Fauna & Flora on lessons learnt throughout the internship and create communications outputs to promote our work through our internal platforms.
- Other research tasks such as analysing interview data or desk-based research into new emerging issues

Person Specification

	Essential	Desirable
Skills	<ul style="list-style-type: none">• Effective interpersonal and communication skills• Ability to work across different teams and cultures• Ability to plan, organise and prioritise workloads to meet deadlines• Ability to explain complex concepts in plain and accessible language to non-technical audiences• Open to learning and able to pick up new skills	
Knowledge and experience	<ul style="list-style-type: none">• Strong interest in tackling illegal and unsustainable wildlife trade• Experience in summarising and presenting data	

	<ul style="list-style-type: none"> • Understanding of quantitative and/or qualitative research methods and analysis 	
Behavioural qualities	<ul style="list-style-type: none"> • Aware of the potential personal/career impact of this internship opportunity • Passionate about working with a wide range of different people and supporting others to develop their knowledge and skills • Builds positive working relationships within and across teams and with external partners • Aware of the potential personal/career impact of this internship opportunity • Demonstrates Fauna & Flora's Values • Team player who is also able to work independently and use own initiative 	
Other	<ul style="list-style-type: none"> • Less than two years' paid or unpaid experience in the conservation sector (not including education) • Interest in and empathy with the mission and vision of Fauna & Flora • Pre-existing right to work in the UK • Available for the full duration of the internship 	

Fauna & Flora Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are inclusive, supportive & respectful
- We get things done

How to Apply

Applications should consist of the following:

- Covering letter explaining:
 - How you qualify as an early career conservationist
 - Detail the ways in which you meet the person specification and give examples where you can.
 - Explain what you hope to get out of the internship
- Full CV
- Contact details for two referees (who will not be approached without your permission)

Applications should be submitted electronically to wildlife.trade@fauna-flora.org.

Please mark your application '**Wildlife Trade Intern**' and indicate in your covering letter where you saw the position advertised.

The closing date for applications is **30 June 2024**. Interviews are likely to take place during the week commencing **8 July 2024**.

No agencies please.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

Applicants with Disabilities

Fauna & Flora encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Jade Bedwell, People Adviser, on Tel: +44 (0)1223 749044 or Email: jade.bedwell@fauna-flora.org

Fauna & Flora values diversity and is committed to equality of opportunity